

### 1 PURPOSE

This policy confirms that the management of Axial Training & Axial International College is committed to providing a workplace that is safe and healthy. Axial Training & International College will work together with all relevant employees and key stakeholders in workplace health and safety matters.

### 2 POLICY

#### *Axial Workplace Health and Safety responsibilities*

- To maintain a safe environment for students and staff on ALL Axial premises;
- To assess the safety of other locations before conducting classes or assessment;
- To take action immediately to correct any unsafe condition which arises;
- To ensure everyone is trained and actively participates in workplace health and safety issues;
- To continually monitor and review its workplace health and safety control measures;

#### *Student responsibilities for Workplace Health and Safety*

- Must not act in a manner, which may endanger the health and safety of themselves or any other person while on campus or at a course/class being run by Axial International College;
- Must carry out safety directions given by Axial staff and/or other appropriate persons;
- Must co-operate with any reasonable policy or procedure;
- Must report any issue they are aware of to the appropriate person.

Students who do not comply with these legal requirements are in breach of the WH&S Act 2011 and can be fined plus they could also be in breach of the student expectations and can face disciplinary action from Axial International College.